

EQUAL OPPORTUNITIES POLICY

- 1 exists to support, promote and develop voluntary action throughout the Borough.
- 2 The embraces our diverse society regardless of race, culture, beliefs, sexuality, ability, gender, age or class.
- 3 The aims to promote full access to opportunities in all areas of work and activity.
- 4 The believes:
 - a) In working towards engaging the whole Borough;
 - b) Ensuring equal rights with participation in the decision making process and local action for everybody in the Borough;
 - c) That priority should be given to working with groups whose participation in society is limited by economic disadvantage or disability;
 - d) That the role of is to enable all people living in to play an active part in their Borough, both individually and collectively.
- 5 In line with its values will:
 - a) Work to increase involvement and collaborations with other organisations to promote diversity and equal opportunities;
 - b) Not treat individuals or groups less favourably on grounds of race, nationality, gender, sexuality, disability, age, faith, family and caring responsibilities, marital status, political affiliations, mental health, class or any other form of difference.
- 6 In particular the will:
 - a) Work to ensure that the Committee and members reflect the diversity within the Borough;
 - b) Promote and develop work with local youth to represent their wants and needs within the Borough;
 - c) Acknowledge that some greenspaces and parks within are not fully accessible to all and ensure that the needs of people with physical disabilities are looked at in all future plans.